

**LETTER OF AGREEMENT**

**INSURANCE**

**Background:**

With the changes in insurance premiums and deductibles, and the limited coverage offered in Central Oregon through the Providence Health Plan, it is not feasible to adhere to contract language set forth in Article XXXIV F(1).

*At least one health insurance plan chosen by the District must have an annual family aggregate deductible of \$300 maximum. A family may meet this annual deductible amount for all family members by incurring any combination of medical expenses which total \$300.*

**AGREEMENT:**

This letter of Agreement is entered into between Jefferson County School District 509-J (District) and the Cascade Bargaining Council (Council).

The Council agrees to waive the requirements of Article XXXIV F(1) for the 2011-2012 benefit year (October 1, 2011 – September 30, 2012). The Council and the District will continue to work cooperatively in the selection of OEBC plan choices.

MADRAS EDUCATION ASSOCIATION

JEFFERSON COUNTY SCHOOL DISTRICT 509J

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MEA PRESIDENT

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BOARD OF DIRECTORS CHAIR

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DATE

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DATE